



# CTI Industries

CTI Global

Wiring + Electro-mechanical Assemblies

Date: June 14, 2013

**Subject: Policy statement regarding "Conflict Minerals"**

Dear Customer,

In July 2010, the U.S. Government signed the Dodd- Frank Wall Street Reform and Consumer Protection Act (the "Dodd-Frank Act"). Section 1502 of the Dodd- Frank Act requires all U.S. publicly traded companies to file disclosures and reports with the U.S. Securities and Exchange commission (SEC) related to use of "Conflict minerals" in their products.

Conflict Minerals in this context refers to specific minerals originating from mines controlled by armed groups in the Democratic Republic Of Congo ( DRC) or adjoining countries. The conflict minerals include Gold (Au) , Tin (Sn), Tantalum (Ta) and Tungsten (W)

As a manufacturer of Wiring harness assemblies and Electromechanical products, CTI uses products containing metals mined from several places around the world. CTI Industries Inc. is committed to complying with this legislation. The supply chain for these products is complex, involving many companies and processes as these metals work their way in to finished " Electro Mechanical Products". CTI is undertaking reasonable due diligence in our supply chain to ensure these metals are not sourced from the "conflict region or conflict mines"

CTI expects our suppliers to adhere to U.S. law and this international convention against use of conflict metals and to source these minerals only from socially and environmentally responsible sources.

CTI and our suppliers do not knowingly use any metals originating from "Conflict mines" and CTI strives to assure that our suppliers are in compliance with the directive by requesting them to provide information regarding the source of all originating minerals.

Sincerely,

Peter Caulfield  
V.P. Operations

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